

**EASTERN IDAHO COMMUNITY ACTION PARTNERSHIP
JOB DESCRIPTION**

Position Title:	Weatherization Laborer
Department:	Weatherization
Supervisor:	Weatherization Director
Position Status:	Non-Exempt (Hourly), Regular Full Time
Starting Wage:	\$14.00 per hour
Last Reviewed:	October 2020

POSITION SUMMARY

This position works under the direction of the Weatherization Crew Chief. Weatherization Laborer will perform a variety of tasks relating to the weatherization of program eligible homes.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Perform repair work on jobs based on scope of work as assigned by the Crew Chief.
2. When needed will assist the Crew Chief in handling assigned equipment and materials.
3. Assist the Crew Chief in maintaining control and accounting for all equipment and materials.
4. Abide by all written and common-sense safety practices while performing duties. Assure that all work areas are kept clean, organized and secure.
5. Will use and wear all Personal Protective Equipment (PPE) supplied by EICAP.
6. As an employee of EICAP you will assume the responsibility of understanding your role in accomplishing the strategic goals and performance measures of the Agency.
7. Perform other related duties as may be assigned from time to time.

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

High school diploma or general education degree (GED) preferred and at least one-year experience in a construction related field. Experience in a Weatherization Program desired.

CONDITION OF EMPLOYMENT:

Employee must successfully complete a criminal background check. Employee must be insurable and bondable, have a valid Idaho driver's license, and have proof of current vehicle insurance coverage. Must become certified as a Lead Renovator. (RRP)

SKILLS and ABILITIES:

Must have the ability to communicate effectively in both written and oral forms of communication.

MATHEMATICAL SKILLS:

Ability to apply basic concepts of algebra. Ability to calculate and apply figures and amounts such as fractions, percentages, and proportions to practical situations.

REASONING ABILITY:

Ability to interpret and apply commonsense understanding to carry out instructions furnished in written, oral, diagram, or schedule form. Ability to solve practical problems and deal with a variety of work situations within the scope of the job.

PHYSICAL DEMANDS and WORK ENVIRONMENT:

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to:

- Walk and stand.
- Reach with hands and arms and to stoop, kneel or climb.
- Works near moving mechanical equipment, works at heights and with a moderate noise level.
- Frequently required to use hands to handle objects, tools or controls.
- Occasionally required to lift and/or move up to 51 pounds.
- The employee is required to travel during winter driving conditions.
- The employee is required to enter tenants, apartments which may expose the employee to animals, un-kept home environments and other contaminations

Eastern Idaho Community Action Partnership is an EEO employer.

SAFETY RESPONSIBILITIES: This position is responsible for the safety of all employees, general public, volunteers and consumers of corporate services. This position is also responsible for keeping current on appropriate safety and health laws, rules and regulations which may affect the work environment of EICAP's facilities, programs and services.

PERSONNEL AND POLICIES: As a condition of employment, all employees are expected to abide by all the rules of conduct and other standards established by EICAP. The Employee Handbook outlines many of these standards. It is the employee's responsibility to become familiar with the standards, both as they exist on the date of hire and as they may evolve in the future.

EMPLOYMENT AT WILL: Employment at EICAP is employment at will and no statements or conduct on the part of the employer, any supervisor, or any employee of EICAP shall be interpreted or relied upon as changing the at will status of each individual employee.

Are you able to perform the essential job functions with or without reasonable accommodations?

Yes

No

Please list any reasonable accommodation(s) needed to perform the essential job functions.

My signature affixed below attests to the fact I have read, understand, and agree with the terms of my job as set forth in this job description. I further understand that this job description may be revised as per future requirements.

SIGNATURE

DATE